

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TENNESSEE
WESTERN DIVISION**

FRED JUHNKE COLBY
individually and on
behalf of others similarly situated,

Plaintiff,

**Civil Action No. 2:19-cv-2736
JURY DEMANDED**

v.

USAA CASUALTY INSURANCE COMPANY,

Defendant.

CLASS ACTION COMPLAINT

COMES NOW Plaintiff Fred Juhnke Colby (“Plaintiff,” or “Colby”), individually and on behalf of all others similarly situated and states and alleges the following for his Class Action Complaint against USAA Casualty Insurance Company:

PARTIES, RESIDENCY, JURISDICTION AND VENUE

1. Plaintiff Fred Juhnke Colby (“Colby”) is a citizen and resident of Somerville, Fayette County, Tennessee. At all times relevant hereto, Colby owned a home located at 5775 Yum Yum Road, Somerville, Tennessee (the “Colby Home”).

2. Defendant USAA Casualty Insurance Company (“UCIC”) is organized under the laws of the State of Texas and headquartered in San Antonio, Texas. UCIC is authorized to sell property insurance policies in the State of Mississippi and the State of Tennessee and is engaged in the insurance business in the State of Tennessee, including Fayette County.

3. UCIC is a subsidiary of United Services Automobile Association (“USAA”), which owns and controls UCIC.

4. UCIC engaged in the challenged claims handling practice in a uniform manner and pursuant to a uniform policy.

5. USAA operates a centralized adjustment operation in which its adjusters work on claims for multiple different entities, including both USAA and UCIC, using the same policies and procedures challenged in this case for adjusting insurance claims.

6. The events giving rise to the individual claims asserted by Colby that are the subject of this action occurred in the Western Division of the Western District of Tennessee.

7. On information and belief, this Court has subject matter jurisdiction under the Class Action Fairness Act, 28 U.S.C. § 1332(d) (“CAFA”).

8. This Court has personal jurisdiction over UCIC because it has availed itself of the privilege of conducting business and issuing insurance contracts covering structures in the State of Tennessee.

FACTS

A. The Colby Property Insurance Policy and Casualty Loss

9. At all times relevant hereto, Colby was the insured pursuant to an insurance contract whereby UCIC agreed to insure, *inter alia*, the Colby Home and other structures against property damage, bearing Policy No. CIC00350155990A (the “Colby Policy”). As relevant hereto, the term of the Colby Policy was June 30, 2017 to June 30, 2018.

10. The Colby Policy provided insurance coverage for direct physical loss to the buildings located on the insured premises, except as specifically excluded or limited by the Colby Policy.

11. This lawsuit only concerns property insurance coverage for buildings, and *not* personal contents, such as clothes and furniture.

12. Pursuant to the Colby Policy, Colby paid UCIC an annual premium in exchange for insurance coverage. The required premiums were paid at all times relevant to this Complaint.

13. On or about October 19, 2017, Colby's garage located on the insured premises suffered a fire loss (the "Colby Loss").

14. The Colby Policy was in effect at the time of the Colby Loss, and the Colby Loss is compensable under the terms of the Colby Policy. As it relates to the Colby Loss, there is no applicable exclusion.

15. Colby promptly notified UCIC of the Colby Loss and made a claim against the Colby Policy.

16. After its inspection, UCIC determined that the Colby Loss was covered by the terms of the Colby Policy.

17. For Colby's garage, UCIC calculated its actual cash value ("ACV") payment obligation to Colby by first estimating the cost to repair or replace the damage with new materials (replacement cost value, or "RCV"), then subtracted depreciation.

18. The Colby Policy defines ACV as "the amount it would cost to repair or replace covered property, at the time of loss or damage, with material of like kind and quality, subject to a deduction for deterioration, depreciation and obsolescence."

B. UCIC's Calculation of Colby's ACV Payment

19. In adjusting Colby's claim, UCIC affirmatively and unilaterally chose to use a "replacement cost less depreciation" methodology to calculate the losses and make its ACV payment to Plaintiff.

20. UCIC did not calculate any portion of Colby's casualty loss by reference to or analysis of the alleged increases or decreases in the market value of his property, or the market value of any portion of his property. UCIC did not conduct an appraisal of the market value of any portion of Colby's property.

21. UCIC has waived, and is estopped from asserting, any right to contend that ACV should have been calculated under any methodology other than the methodology actually used by UCIC, specifically including any market value methodology.

22. UCIC used commercially-available computer software to make its RCV, depreciation and ACV calculations.

23. UCIC calculated the RCV of Colby's damaged garage at \$16,732.17.

24. UCIC then calculated the depreciation for Colby's damaged garage at \$2,174.17 and, after subtracting the \$632.17 deductible, issued Colby an ACV payment in the amount of \$13,925.83.

25. Copies of UCIC's calculation for Colby is attached as Exhibit "1".

26. Colby was underpaid, and deprived of the use of his money from the time he should have received it until the date he was belatedly paid, on his ACV claim as more fully described below.

C. Defendant's Practice of Depreciating Labor

27. In this pleading, whenever reference is made to depreciating "labor," "labor" means intangible non-materials, specifically including both the labor costs and the laborers' equipment costs necessary to restore a policyholder's property to its condition immediately prior to a loss, as well as "removal" costs to remove damaged property, under the claims estimating software program described below.

28. When calculating Plaintiff's ACV benefits owed under the policy, Defendant withheld the costs of labor necessary to repair or replace Plaintiff's property, even though labor does not depreciate in value over time. Defendant depreciated costs associated with non-materials, *i.e.*, labor, throughout its ACV calculations.

29. Defendant's withholding of labor costs associated with the repair or replacement of Plaintiff's property resulted in Plaintiff receiving payment for his loss in an amount less than Plaintiff was entitled to receive under the policy. Defendant breached its obligations under the policy by improperly depreciating the cost of labor and other non-materials when calculating its ACV payment obligation. Further, to the extent Defendant belatedly repaid previously withheld labor as depreciation, the policyholder has also been damaged by the lost time value of money.

30. Plaintiff cannot determine the precise amount of labor that has been withheld as depreciation based upon the written estimates provided by Defendant.

31. Plaintiff concedes that finished goods and construction materials can diminish in value over time due to use, wear, obsolescence, and age. Therefore, finished goods and construction materials depreciate. In contrast, both removal labor and installation labor are not susceptible to aging or wear. Their value does not diminish over time. Conceptually, practically, and under common understanding, depreciation cannot be applied to labor to remove damaged property or repair damaged property in the context of indemnification insurance.

32. Labor, by its nature, does not depreciate, and an insurer therefore may not "depreciate" labor. For example, materials used in the repair or replacement of a roof (roofing shingles) diminish in value over time due to the wear that age and use inflict on them. In contrast, prospective removal and repair labor is not susceptible to aging or wear, it does not lose value over

time, and there is no depreciable life of labor. Labor's value does not diminish over time; only the materials depreciate.

33. Defendant's practice of withholding labor costs as depreciation is inconsistent with the universally accepted premise that the fundamental purpose of property insurance is to provide indemnity to policyholders. To indemnify means to put the insured back in the position he or she enjoyed before the loss—no better and no worse. A policy, like Defendant's policies, that provides for payment of the ACV of a covered loss is an indemnity contract because the purpose of an ACV payment is to make the insured whole after the loss that occurred.

34. While an insurer may lawfully depreciate material costs when calculating the amount of an ACV payment owed to an insured, it may not lawfully withhold removal and repair labor as depreciation. Defendant's failure to pay the full cost of the labor necessary to return Plaintiff back to his pre-loss condition left Plaintiff under-indemnified and underpaid for his losses.

35. Defendant materially breached its duty to indemnify Plaintiff by withholding labor costs (and/or delaying payment in breach of the policies) associated with repairing or replacing Plaintiff's property in its ACV payment, thereby paying Plaintiff less than he was entitled to receive under the terms of the policy, and / or making untimely payments in breach of the contract.

D. The Length Of The Putative Class Period

36. The maximum length of the putative class period is dependent upon *inter alia* the accrual of the causes of action for breach of contract, including but not limited to inherent discoverability of the breach.

37. In addition, any affirmative defenses that may be plead seeking to limit the length of the putative class period are subject to judicial doctrines concerning the accrual of the putative class members' claim and the concealment of the same by Defendant.

38. Defendant concealed its practice of withholding labor as depreciation from both state regulators and putative class members.

39. Specifically, as it relates to Tennessee regulators, in 2008, the National Association of Insurance Commissioners (“NAIC survey”) published a copyrighted survey of state insurance departments and their respective positions on the depreciation of labor. The Tennessee Department of Insurance (“TDOI”) formally responded to the survey.

40. As a prominent national property insurer that does a significant amount of business in Tennessee, Defendant knew or should have known of the existence of the NAIC survey and the TDOI’s responses to the same.

41. First, the NAIC survey asked Tennessee regulators “Does your state allow the depreciation of labor under an actual cash value (ACV) loss settlement provision for property?” The TDOI stated in response: “It is generally the belief that labor is not depreciable, but the Department has no written position on the matter. We believe there is some case law supporting this aspect. To our knowledge, this is not a problem here.”

42. Second, the survey also asked Tennessee regulators “Is depreciation for labor allowed on an ACV roof if it is totally replaced?” The TDOI stated in response: “We do not believe insurers are depreciating labor unless their provision calls for it. At least one insurer has a policy provision addressing this issue.”

43. By at least 2008 then, Defendant was aware of or should have been aware that the TDOI took a position against the depreciation of labor based upon the NAIC 2008 survey, and that the TDOI believed that insurers were not engaging in the practice within the State of Tennessee unless their policy language called for labor depreciation.

44. At all times relevant hereto, Defendant's insurance policies neither addressed nor called for removal or repair labor to be withheld as depreciation. Similarly, Defendant's marketing materials did not address this practice, and consumers were not told of this practice when purchasing Defendant's property insurance products. Defendant never notified the TDOI that its understandings as set forth in the NAIC survey were incorrect, and that Defendant was in fact withholding labor within the State of Tennessee and elsewhere under property policies that did not call for that practice.

45. Additionally, the Mississippi Insurance Commissioner issued a bulletin on August 4, 2017, which stated:

**MISSISSIPPI INSURANCE DEPARTMENT
BULLETIN 2017-8**


DEPRECIATION OF LABOR EXPENSES IN PROPERTY LOSS CLAIMS

It is the purpose of this Bulletin to provide the position of the Mississippi Insurance Department regarding the depreciation of labor expenses by an insurer in the adjustment of property loss claims.

There is no statutory law in Mississippi prohibiting the practice of labor depreciation in the adjustment of property loss claims. If such a practice is used, the insurer should clearly provide for the depreciation of labor in the insurance policy. Likewise, if material and/or labor depreciation is applied, the insurer should clearly set out any such depreciation on the claim estimate furnished by the insurer.

This Bulletin shall not apply to automobile physical damage claims.

ISSUED this the 4th day of August, 2017.


MIKE CHANEY
COMMISSIONER OF INSURANCE

46. Despite this directive from Mississippi's highest-ranking insurance regulator, Defendant continued to withhold labor from actual cash value payments as depreciation without any disclosure of same in its policies or on the claim estimates provided to policyholders. For example, the Smith Loss occurred several months after Commissioner Chaney's August 2017 bulletin, but yet UCIC depreciated labor in its estimate of the Smith Loss without "clearly set[ting] out any such depreciation on the estimate" and without "clearly provid[ing] for the depreciation of labor in the [Smith Policy]."

47. To further conceal its practice of withholding labor as depreciation, and to avoid any disputes with regulators and policyholders who made claims, Defendant unfairly used its claim estimating software to conceal its practice from policyholders.

48. Like most property insurers, Defendant used a product called Xactimate to determine the amount of depreciation to apply to a claim. Xactimate is used by both insurers and contractors to calculate the cost of rebuilding or repairing damaged property. Xactimate uses "line item" pricing to determine repair costs.

49. For all line items, Xactimate allows an insurer to depreciate labor by toggling on or off depreciation settings called "depreciate removal" and "depreciation non-material." If both of these settings are toggled on, then all line items will show the withholding of labor as depreciation.

50. Defendant affirmatively hid its use of these two labor depreciation settings in Xactimate from both policyholder claimants and insurance regulators, if any, that may have investigated the same, by not depreciating "pure labor line items" that would obviously reflect the withholding of labor.

51. For example, in Ex. "2", UCIC did not depreciate the removal labor associated with the pure labor line item "Demolish/remove – bedroom/room." This would lead a regulator or

policyholder to believe that UCIC was not depreciating any labor. However, in other line items in the estimate, UCIC did use the depreciation setting to withhold labor when the line item reflected the mixed use of materials and labor.

52. In other words, UCIC only withheld labor from line items in estimates provided to policyholders where the policyholder could not detect the practice of withholding labor as depreciation. UCIC did not make a principled decision to depreciate labor for Plaintiff's claim, but rather UCIC only depreciated labor in line items where it would be difficult if not impossible to detect the practice.

53. As a result, Defendant purposely intended to prevent an ordinary consumer or insurance regulator to know that Defendant depreciated labor, and not merely materials, when making ACV payments to policyholders.

54. At all times relevant hereto, Defendant was under an affirmative duty to fairly disclose the manner in which it calculated ACV payments to policyholders. In addition, when providing estimates to Plaintiff and similarly situated policyholders, Defendant was under a duty to be truthful, and to not deceive by omission.

55. Defendant was in a superior position over policyholders to know that it was depreciating labor through Xactimate. Defendant's policyholders are not sophisticated in insurance claims handling procedures like Defendant. In addition, Defendant controlled the settings for the software, which expressly permit a company to properly limit depreciation to materials only. Moreover, policyholders do not have access to Defendant's software to determine whether it was used to depreciate labor costs. Without such access, and due to Defendant's affirmative steps taken to conceal its depreciation of labor costs, Defendant's policyholders lacked

the same access to information enjoyed by Defendant and could not determine that Defendant was depreciating labor costs.

56. The practice was therefore not disclosed in the insurance policy, in the claim estimate, in the marketing materials, nor in the regulatory filings of Defendant. The affirmative steps Defendant took to conceal the cause of action for breach of the insurance contract were material facts that a reasonable person would have considered important in deciding whether to purchase insurance and/or accept ACV payments from Defendant.

57. Defendant's depreciation of labor costs was inherently undiscoverable by its very nature by its policyholders and thus Defendant's policyholders would not be—and in fact were not—aware that Defendant depreciated labor costs when calculating ACV despite policyholders' due diligence. Defendant is solely at fault for its policyholders' lack of knowledge about Defendant's depreciation of labor costs.

58. The concealment of information in estimates and other statements was performed by Defendant with the intent that policyholders believed that only materials were being depreciated when receiving ACV claim payments, and that policyholders would not know that their claim payments were actually diminished by the withholding of repair labor through the unfair manipulation of the Xactimate software and that policyholders would not contest the concealed practice in court or through regulatory action.

AMOUNT IN CONTROVERSY

59. Upon information and belief, the amount in controversy with respect to the proposed class exceeds \$5,000,000, exclusive of interest and costs.

CLASS ACTION ALLEGATIONS

60. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, Plaintiff brings this lawsuit as a class action on behalf of himself and on behalf of all others similarly situated. This action satisfies the requirements of numerosity, commonality, typicality, and adequacy of representation. Only to the extent it is a requirement under applicable law, the class is ascertainable.

61. The proposed class that Plaintiff seeks to represent is defined as follows:

All UCIC policyholders under any property policies issued by UCIC who made: (1) a structural damage claim for property located in the States of Tennessee or Mississippi; and (2) which resulted in an actual cash value payment from which “non-material depreciation” was withheld from the policyholder; or which should have resulted in an actual cash value payment but for the withholding of “non-material depreciation” causing the loss to drop below the applicable deductible.

In this definition, “non-material depreciation” means application of either the “depreciate removal,” “depreciate non-material” and/or “depreciate O&P” option settings within Xactimate software.

The class period for the proposed class is the maximum time period as allowed by applicable law.

The class excludes all claims arising under policy forms expressly permitting the “depreciation” of “labor” within the text of the policy form and any claims in which the actual cash value payments exhausted the applicable limits of insurance

62. Plaintiff reserves the right to amend the definition of the proposed class. The following persons are expressly excluded from the Class: (1) Defendant and its subsidiaries and affiliates; (2) all persons who make a timely election to be excluded from the proposed Class; and (3) the Court to which this case is assigned and its staff.

63. Plaintiff and members of the putative class as defined all have Article III standing as all such persons and entities, at least initially, received lower claim payments than permitted

under the policy. Certain amounts initially withheld as depreciated labor may be later repaid to policyholders upon further adjustment of the claim. However, policyholders who have been subsequently repaid in whole or in part for initially withheld labor depreciation still have incurred damages, at the least, in the form of the lost “time value” of money during the period of withholding, *i.e.*, interest on the amounts improperly withheld, for the time period of withholding.

64. Specifically, under Tennessee and Mississippi state law, Plaintiff and members of the putative class who have been wrongfully deprived of money by the withholding of labor from ACV payments have been damaged in two ways. First, they have been damaged because they have not received the money to which they are entitled. Second, they have been damaged because they have been deprived of the use of that money from the time they should have received it until it was or is paid in full. In Tennessee and Mississippi, prejudgment interest compensates the wronged party for the loss of the use of the money he, she or it should have received earlier but for the breach of contract.

65. The members of the proposed class are so numerous that joinder of all members is impracticable. Plaintiff reasonably believes that hundreds or thousands of people geographically dispersed across Tennessee and Mississippi have been damaged by Defendant’s actions. The names and addresses of the members of the proposed class are readily identifiable through records maintained by Defendant or from information readily available to Defendant.

66. The relatively small amounts of damage suffered by most members of the proposed class make filing separate lawsuits by individual members economically impracticable.

67. Defendant has acted on grounds generally applicable to the proposed class in that Defendant has routinely depreciated labor costs in its adjustment of property damage claims under its policies of insurance. It is reasonable to expect that Defendant will continue to withhold labor

as depreciation to reduce the amount they pay to its insureds under these policies absent this lawsuit.

68. Common questions of law and fact exist as to all members of the proposed class and predominate over any questions affecting only individual members. The questions of law and fact common to the proposed class include, but are not limited to:

- a. Whether Defendant's policy language allows it to withhold labor as depreciation in its calculation of ACV payments;
- b. Whether Defendant's policy language is ambiguous concerning the practice of withholding labor as depreciation when calculating ACV payments, and, if so, how Defendant's insurance policies should be interpreted;
- c. Whether Defendant's withholding of labor as depreciation in its calculation of ACV payments breaches the insurance policies;
- d. Whether Defendant has a custom and practice of withholding labor as depreciation in its calculation of ACV payments;
- e. Whether Plaintiff and members of the proposed class have been damaged as a result of Defendant's withholding of labor as depreciation in its calculation of ACV payments;
- f. Whether Plaintiff and members of the proposed class are entitled to a declaration, as well as potential supplemental relief, under the Declaratory Judgment Act; and
- g. Whether Plaintiff and members of the proposed class are entitled to equitable relief in the form of specific performance, unjust enrichment, declaratory relief or restitutionary damages.

69. Plaintiff's claim is typical of the claims of all proposed class members, as they are all similarly affected by Defendant's custom and practice concerning withholding labor as depreciation. Further, Plaintiff's claim is typical of the claims of all proposed class members because his claim arise from the same practices and course of conduct that give rise to the claims of the class members and are based on the same factual and legal theories. Plaintiff is not different in any material respect from any other member of the proposed class.

70. Plaintiff and his counsel will fairly and adequately protect the interests of the members of the proposed class. Plaintiff's interests do not conflict with the interests of the proposed class he seeks to represent. Plaintiff has retained lawyers who are competent and experienced in class action and insurance litigation. Plaintiff and Plaintiff's counsel have the necessary financial resources to adequately and vigorously litigate this class action, and Plaintiff and counsel are aware of their fiduciary responsibilities to the Class members and will diligently discharge those duties by vigorously seeking the maximum possible recovery for the Class while recognizing the risks associated with litigation.

71. A class action is superior to all other available methods for the fair and efficient adjudication of this controversy. Joining all proposed class members in one action is impracticable and prosecuting individual actions is not feasible. The size of the individual claims is likely not large enough to justify filing a separate action for each claim. For many, if not most, members of the proposed class, a class action is the only procedural mechanism that will afford them an opportunity for legal redress and justice. Even if proposed class members had the resources to pursue individual litigation, that method would be unduly burdensome to the courts in which such cases would proceed. Individual litigation exacerbates the delay and increases the expense for all parties, as well as the court system. Individual litigation could result in inconsistent adjudications of common issues of law and fact.

72. In contrast, a class action will minimize case management difficulties and provide multiple benefits to the litigating parties, including efficiency, economy of scale, unitary adjudication with consistent results and equal protection of the rights of Plaintiff and members of the proposed class. These benefits would result from the comprehensive and efficient supervision of the litigation by a single court.

73. Questions of law or fact common to Plaintiff and the proposed class members, including those identified above, predominate over questions affecting only individual members (if any), and a class action is superior to other available methods for the fair and efficient adjudication of the controversy. Class action treatment will allow a large number of similarly situated consumers to prosecute their common claims in a single forum, simultaneously, efficiently, and without the necessary duplication of effort and expense that numerous individuals would require. Further, the monetary amounts due to many individual proposed class members are likely to be relatively small, and the burden and expense of individual litigation would make it difficult or impossible for individual proposed class members to seek and obtain relief. On the other hand, a class action will serve important public interests by permitting consumers harmed by Defendant's unlawful practices to effectively pursue recovery of the sums owed to them, and by deterring further unlawful conduct. The public interest in protecting the rights of consumers favors disposition of the controversy in the class action form.

74. Class certification is further warranted because Defendant has acted or refused to act on grounds that apply generally to the class, so final injunctive relief or corresponding declaratory relief is appropriate respecting the class as a whole. Plaintiff may seek, in the alternative, certification of an issues class under Fed. R. Civ. P. 23(c)(4).

COUNT I BREACH OF CONTRACT

75. Plaintiff restates and incorporates by reference all preceding allegations.

76. Defendant entered into policies of insurance with Plaintiff and members of the proposed class. These insurance policies govern the relationship between Defendant, Plaintiff and members of the proposed class, as well as the manner in which claims for covered losses are handled.

77. The policies of insurance between Defendant and Plaintiff and the other proposed class members are binding contracts under Tennessee and Mississippi law, supported by valid consideration in the form of premium payments in exchange for insurance coverage.

78. Defendant drafted the insurance policies at issue, which are essentially identical in all respects material to this litigation.

79. In order to receive ACV claim payments, Plaintiff complied with all material provisions and performed all of his duties with regard to his insurance policy.

80. The policies of insurance Defendant issued to Plaintiff and members of the proposed class state that, in the event of a loss, Defendant may fulfill its full or initial contractual obligation to an insured party by paying the ACV of the loss. At all times relevant hereto, Defendant's custom and practice has been, and is, to make such payments based upon Defendant's calculation of the ACV for the partial loss, less any applicable deductible.

81. Defendant breached its contractual duty to pay Plaintiff and members of the proposed class the ACV of their claims by unlawfully withholding labor as depreciation.

82. Defendant's actions in breaching its contractual obligations to Plaintiff and members of the proposed class benefitted and continue to benefit Defendant. Likewise, Defendant's actions damaged and continue to damage Plaintiff and members of the proposed class.

83. Defendant's actions in breaching its contractual obligations, as described herein, are the direct and proximate cause of damages to Plaintiff and members of the proposed class.

84. In light of the foregoing, Plaintiff and members of the proposed class are entitled to recover damages sufficient to make them whole for all amounts Defendant unlawfully withheld or delayed from its ACV payments as labor cost depreciation, including unrecovered depreciated labor costs and interest on any withheld or delayed labor cost depreciation withholdings.

85. Plaintiff and members of the proposed class seek any and all relief as may be permitted under Tennessee and Mississippi law to remedy the ongoing breaches of contract.

**COUNT II
DECLARATORY JUDGMENT AND RELIEF**

86. Plaintiff restates and incorporate by reference all preceding allegations.

87. This Court is empowered by the Declaratory Judgment Act as codified at 28 U.S.C. § 2201 and Fed. R. Civ. P. 57 to declare the rights and legal relations of parties regardless of whether or not further relief is or could be claimed.

88. A party may seek to have insurance contracts, before or after a breach, construed to obtain a declaration of rights, status, and other legal relations thereunder adjudicated.

89. Plaintiff and members of the proposed class have complied with all relevant conditions precedent in their contracts.

90. Plaintiff seeks, personally and on behalf of the proposed class, a declaration that Defendant's property insurance contracts prohibit the withholding of labor costs as depreciation when adjusting partial losses under the methodology employed here.

91. Plaintiff further seeks, personally and on behalf of the proposed class, any and all equitable relief available under the law that the Court deems necessary and proper to the administration of justice, including, but not limited to, identifying and locating policyholders, and notifying the same of the circumstances complained of and the restoration of their rights and remediation of their losses, and preclusion by Defendant in engaging in the conduct described herein, as may be permitted by law.

92. Plaintiff and members of the proposed class have suffered injuries.

JURY DEMAND

Plaintiff hereby demands a trial by jury.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all others similarly situated, respectfully requests that this Court:

1. Enter an order certifying this action as a class action, appointing Plaintiff Fred Juhnke Colby as the representatives of the class, and appointing Plaintiff's attorneys as counsel for the class;
2. Enter a declaratory judgment, declaring that Defendant's practice of withholding labor costs as depreciation is contrary to and breaches the insurance policies issued to Plaintiff and members of the class;
3. Enter a preliminary and permanent injunction and equitable relief against Defendant and its officers, agents, successors, employees, representatives, and any and all persons acting in concert with them, from engaging in each of the policies, practices, customs, and usages complained of herein;
4. Enter an order that Defendant specifically perform and carry out policies, practices, and programs that remediate and eradicate the effects of its past and present practices complained of herein;
5. Award compensatory damages for all sums depreciated as labor costs under the policy, plus prejudgment interest on all such sums, to Plaintiff and members of the class;
6. Award costs, expenses, and disbursements incurred herein by Plaintiff and members of the class;
7. Pre- and Post-Judgment interest; and
8. Grant such further and additional relief as the Court deems necessary and proper.

GILBERT McWHERTER
SCOTT BOBBITT PLC

By: /s/ J. Brandon McWherter

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